

INTEGRATED POLICY

Quality – Environment – Safety

Isopan Group, backed by the Holding Manni Group, is recognized as one of the world leaders in the production of insulating metal panels and in promoting sustainable building methods together with the use of highly safe and efficient materials.

The capacity of Isopan to create lasting value shared by all the interested parties is based on the totality of choices, actions, activities and plans adopted as an organization. For this reason, we do not consider “sustainability” as something that is simply applied, but rather an operational concept, paying all the necessary attention to every relevant detail and to the impact resulting from each aspect of our production.

Isopan takes a holistic approach, considering the company activity as a whole and taking into account all the social, ethical, cultural, environmental and economic aspects that necessarily form part of a business.

Isopan, together with Manni Group, as well as all the other companies of the group, is committed to the reduction of the environmental impact relating to its business activities, by continually improving performance and by adopting good business practices, focusing on value for the company and for all its shareholders.

Being aware of its own responsibility towards both the present and future shareholders, Isopan follows a policy of equitable growth respecting the environment, thanks also to investment in research and the development of products and processes.

Following its own path of development, with a view to constant improvement, Isopan embraces the principals of the circular economy, the Sustainable Development Goals promoted by the United Nations and the European Green Deal as well as the Universal Declaration of Human Rights.

The Senior Management of Isopan, more than anything else, gives top priority to assuring the satisfaction of the client, the real asset of the company, and to which continuous attention is given, with the scope of recognizing and respecting the prerequisites, while adhering to the legislative and regulatory provisions in force in the various local situations.

In line with this objective, the Senior Management intends to steer the Group on a course of organizational and methodological growth, planning and putting into effect continuous activities of involvement, training and updating of all the personnel.

All members of staff are required to respect their own role in the specific field of their competence, adhering to what is prescribed in the relative documentation (manuals, procedures and instructions), and to accurately record the required data.

The Senior Management gives priority to the continuous improvement of the production system, implementing the maximum commitment to guarantee the innovation and sustainability of the products and processes. The fundamental goals of the Group are and remain the operational efficiency, the expansion of the markets and the professionalism of the personnel, in reply to the ever-increasing competitiveness of the global market while assuring, over time, the corporate social sustainability and the integration capabilities of the various production plants.

The most relevant issues considered by Isopan in its Integrated Policy are:

- Attention towards the continuous improvement of customer satisfaction;
- Increase the exchange of information between the various production plants.;
- Pursuit of the competitive edge;
- Support the concept of circular economy with the implementation of LCA and the relative EPD issued;
- Strengthen the corporate social sustainability;
- Explore new markets and search for new major clients;
- Increase the number of authorities issuing product certification, building up of R&D activities and collaboration with research institutes;

ISOPAN S.p.A.

Sede Legale e Amministrativa
Registered and Administrative HQ

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WORLD

ISOPAN IBERICA (Spain)
ISOPAN EST (Romania)
ISOPAN DEUTSCHLAND (Germany)
ISOPAN RUS (Russia)

ISOPAN FRANCE (France)
ISOPAN CZ (Czech Republic)
ISOCINDU (Mexico)
www.isopan.com

- Assess the company's supply chain according to the ESG parameters;
- Improve the computerisation of the company's activities;
- Prevent accidents and safeguard persons and the environment;
- Pursue the goal of "zero accidents" while minimizing the personnel's exposure to hazardous agents;
- Ensure compliance with the provisions of law and with the most advanced safety standards;
- Promote the best technology and technical practices, in a proactive manner, for safety and for the reduction of environmental impact;
- Support and motivate the personnel to further the improvements in safety and in the reduction of the environmental impact, through ideas for improvement received from within the company and from outside sources;
- Manage Safety and Environment as critical parts of each employee's specific activity considering them as fundamental elements in evaluating professional performances;
- Monitor and assess the environmental impact with the scope of defining and implementing improvement measures;
- Acquire electrical energy from renewable sources with the focus on emissions into the atmosphere (GHG);
- Use energy resources efficiently, with plans for monitoring and reduction of energy consumption;
- Involve the personnel and increase awareness by encouraging a reduction in the use of polluting materials and of water resources.

The Senior Management, in accordance with the guidelines set out by the Board of Directors, is directly involved in the implementing of these commitments and in the definition of quantifiable targets that enable the periodic verification of the present Policy on the part of all shareholders, as well as ensuring the availability of all necessary resources.

The present document defines the Policy of the Isopan Group composed of:

- Isopan S.p.A.;
- Isopan Iberica SL;
- Isopan Est;
- Isopan Deutschland GmbH;
- Isopan Rus;
- Isocindu.

Verona, 22/08/2023

The President
(Claudio Martini)

The Policy has been shared with:

Management representative for Quality, Safety and Environment
General Management of Isopan S.p.A.
General Management of Isopan Iberica SL
General Management of Isopan Est s.c.
General Management of Isopan Deutschland GmbH
General Management of Isopan Rus
General Management of Isocindu

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